



2022 WOLE

Breakout Sessions

1.5 Hour Blocks - Multiple sessions may be offered

Anatomy of a TV Newsroom (PIO)
Best Practices for Courtroom Testimony
Building Financial Strength in First Responder Families
Case Study: 2017 Plano Mass Shooting*
Case Study: 2020 Officer Involved Shooting*
Community Resource Officer 101
Comprehensive Wellness
Conflict Matters*
Death Investigations for Law Enforcement
Death Scenes for Patrol
Disturbing Trends in Drugs & Alcohol
Domestic Violence Investigations
Emotional Intelligence*
Excited Delirium*
Fatality Accident Investigations
Field Interview Tactics
GMRS Best Practices for Dispatch
Hidden Compartments in Vehicles*
History of Women in Policing & Mentorship
Holding on to Barbwire*
Human Trafficking Investigations
Humbled to Empowered*
I Don't Know What to Do With My Hands (PIO)*
Interview & Interrogation*
Introduction to Criminal Street Gangs
LE Interactions with Individuals on the Autism Spectrum*
MHMR for Detention Officers
Narcotics/Dangerous Drug Investigations
Negotiations for Dispatch
Nutrition & Meal Prep
Resume Building for Professional Staff
School Based Law Enforcement Through a Different Lens
Self Care for the PIO - Managing Burnout*
Sexual Assault Investigative Practices for Detectives*
Sexual Assault Investigative Practices for Patrol*
Specialized Unit Panel*
Starting Your Own Citizen Police Academy
The Colleyville Synagogue Hostage Situation - PIO Response
The Importance of Mentorship for Women in Law Enforcement
Traffic Incident Management
Undercover Prostitution Stings
Vicarious Trauma*
What a Cluster*

4 Hour Blocks - Multiple sessions may be offered

Active Violence Force on Force Scenarios (SIMS)
Advanced Patrol Tactics - Threat/Ambush Scenarios (SIMS)
Defensive Tactics for Detention Officers
First Line Supervisor*
Handgun Fundamentals*
Officer Survival & Defensive Tactics
Patrol Rifle - Basic*
Patrol Rifle - Intermediate*
Reactive Shooting*
Tactical Medical
Team Tactics*

*Detailed class descriptions available



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1.5 Hour Blocks - Class Descriptions

Case Study: 2017 Plano Mass Shooting

Presented by lead CAPers Detective Paul Martinez and CSI Supervisor Susan Hassan, this case study will examine the mass shooting at a Plano 2017 football watching party in which the suspect killed his wife and friends and was ultimately shot and killed by a responding officer. The presentation not only reviews the initial response by officers, but also crime scene and investigative considerations that are unique to large scale investigations.

Case Study: 2020 Officer Involved Shooting

Officer Kermes, on one of his last days before retirement, responded to a seemingly routine traffic accident. The situation quickly changed when one driver attacked the other driver and then stabbed Officer Kermes, resulting in an officer shooting. Detective Jung was the lead detective and will be presenting the case, along with Officer Kermes.

Conflict Matters

Conflict is an integral part of every workplace environment, even in the happiest agencies. This conflict resolution course presents law enforcement leaders with effective ways for recognizing and managing workplace conflict with subordinates, peers and even managers. Leaders will learn how to evaluate their conflict environment and apply the appropriate conflict resolution strategies on different types of conflicts and personalities. This course also provides practical and real-life examples for how to speak and be heard effectively as well as handle difficult conversations with employees (even those who will never change) in order to promote organizational culture that is based on engagement, trust and respect.

Emotional Intelligence

Emotional intelligence and mindset training can help law enforcement mitigate the impact of stress and improve interpersonal communication within their personal and professional networks. It can strengthen your willpower, allow you to focus on your task at hand, and make better decisions under pressure.

Excited Delirium

This course is designed to introduce officers to the signs of excited delirium and its involvement in agitated chaotic events. In this session, officers will learn of the physical, psychological, and behavioral cues to look for in these cases. Gathering this information is crucial to increasing the patient's survivability, as the officer will be able to quickly identify a medical emergency, making patient care and treatment priority over an arrest.

Hidden Compartments in Vehicles

This class provides a basic overview of aftermarket vehicle compartments/traps. The presentation will cover several types of compartments, but will mainly focus on the few major areas where traps are most commonly found in the region. Students will learn the most common areas traps are located and the indicators associated with them. The course will also cover the basic operation of most electronic compartments and how to easily bypass the opening/closing sequence.

Holding on to Barbwire

Students will be taken on a journey many domestic violence victims travel along, from dating violence to homelessness. Attendees will understand the many faces and facets of how and why so many women/mothers become homeless, the early signs of dating violence that can lead to family violence, and the devastating outcomes. Officers will be shown how they and their departments can assist women who are living with family violence, identify possible early signs, and get the necessary assistance all involved.

Humbled to Empowered

Officers will learn how to build resilience through gratitude after experiencing a traumatic event, enabling them to become better guardians of their fellow officers and their communities.



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1.5 Hour Blocks - Class Descriptions (cont.)

I Don't Know What to Do With My Hands

Everything you need to do (and not do) when the camera is on you. From eye contact to body language to vocal tools, a long-time TV talent coach turned PIO will teach you the tips and tricks to maximize your on-camera presence.

Interview & Interrogation

Students will be able to identify the general principles of interview and interrogation and gain an understanding of the importance of establishing rapport with a subject of an interview/interrogation. Students will understand the goals of interview/interrogation, as well as the ethical and legal issues involved. Different techniques will be discussed, as well as issues surrounding credibility and trust. Additionally, video examples of interviews/interrogations will reinforce the principles taught within the course.

LE Interactions with Individuals on the Autism Spectrum

Autism Spectrum Disorder (ASD) is a developmental disorder that affects a person's ability to communicate and appropriately respond to social interactions. With its prevalence increasing at an alarming rate, the likelihood that a law enforcement officer will encounter someone with Autism is very high. This training is designed to educate students on identifying the behaviors associated with ASD, provide practical skills for approaching interactions with these individuals, and supply resources to help bring about the best possible outcome for everyone involved.

Self Care for the PIO - Managing Burnout

After-hours phone calls, emails, and social media monitoring are now considered standard practice for many Public Information Officers. The constant demands put PIOs at high risk of burnout. Whether you're dealing with compassion fatigue, trauma, or just too many plates spinning, this class will give you the tools to recognize the signs of burnout and how to recover, or even avoid burnout completely.

Sexual Assault Investigative Practices for Detectives

This course will focus on how to interpret and incorporate SANE exams, DNA reports, phone dumps, and best practices for investigative techniques such as one-party consent calls.

Sexual Assault Investigative Practices for Patrol

This course will focus on the current laws surrounding sexual assault, on scene best practices, and trauma informed interviewing.

Specialized Unit Panel

Join an exciting discussion panel with members from various agencies and units. The all-female panel will consist of a School Resource Officer, SWAT Officer, Detective, Traffic Officer, K9 Officer, MHMR Officer, and Gang/Narcotics Investigator.

Vicarious Trauma

Misery loves company, but it doesn't have to. In this course, students will learn to deal with vicarious trauma and compassionate fatigue in a healthy way.

What a Cluster

The Cluster B Personality is characterized by unpredictable, dramatic, or intensely emotional responses. Law enforcement personnel often become frustrated when dealing with subjects who fall into this category. The course will give attendees the ability to recognize and effectively respond to this population to gain voluntary compliance.



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4 Hour Blocks - Class Descriptions

First Line Supervisor

This course is for women in law enforcement who are first line supervisors or those aspiring to be first line supervisors with a desire to further develop their leadership skills. Being a good supervisor requires strong leadership, self-confidence, competence, management skills and an understanding of how they influence their subordinates. This class will take a brief look at making the transition to Sergeant and the fundamental principles of leadership and supervision. We will also discuss "lessons learned" and challenges to female leaders.

Handgun Fundamentals

Sometimes, we need to go back to the beginning and practice fundamentals with instructors who understand how the female mind processes information and know how to help improve technique and mindset to prepare for the high-stress, high-skill environment of modern policing. This class will include practicing grip, proper sight alignment and trigger control, and will include both classroom and range time.

Patrol Rifle - Basic

This course will be a refresher course for the student to the carbine where we will focus on the fundamentals of marksmanship and some basic tactics, to allow for more confidence with the carbine. The course focuses on sharpening your skills to your maximum ability through repetition.

Overview: • Shooting Fundamentals • Multiple Skills drills • Tactical/Speed Reloads • First shot hits • Mind Set

Prerequisite: Students must have prior carbine training, basic knowledge of the carbine weapon system and fundamentals. Weapon must be sited in and zeroed to the shooter before attending class.

Student Required Equipment: AR style carbine w/tactical sling and 3 magazines, Rifle magazine holder or chest rig, wrap around ballistic eye protection, ear protection, brimmed style cap, 300 rounds of ammunition (No reloaded ammunition). Optional: Patrol Gloves.

Patrol Rifle - Intermediate

This fast-paced course will be a refresher course for the student to the carbine where the methods of fundamental marksmanship and tactics will combine to allow quick and effective deployment in a tactical situation. The course focuses on advancing your skills to your maximum ability through repetition.

Overview: • Shooting Fundamentals • Multiple Skills drills • Tactical/Speed Reloads • Position Dexterity • Rapid Deployment • First shot hits •

Shooting and Moving / Moving and Shooting • Mind Set

Prerequisite: Students must have prior carbine training, good working knowledge of the carbine weapon system and fundamentals, as this course will only refresh the basics before quickly moving into the tactical shooting drills. Weapon must be sited in and zeroed to the shooter before attending class.

Student Required Equipment: AR style carbine w/tactical sling and 3 magazines, Rifle magazine holder or chest rig, wrap around ballistic eye protection, ear protection, brimmed style cap, 300 rounds of ammunition (No reloaded ammunition). Optional: Patrol Gloves.

Reactive Shooting

Gunfights happen at a very high rate of speed and officers must train to operate accordingly. In order to do this, students/officers must understand the concept behind the skill, the mechanics, the "why" and the importance of the skill for their job. There are many levels of competence, but we will be focusing on two: Conscious Competence, when warmed up and focused students are able to perform the skill and Unconscious Competence, when students are able to perform the task correctly as a reflex without having to break it down into steps and think about it.

Student Required Equipment: Duty Belt containing at least Duty Handgun and holster, 3 magazines, mag pouch, wrap around ballistic eye protection, ear protection, brimmed style cap, 300 rounds of ammunition (No reloaded ammunition). Optional: Patrol Gloves.

Team Tactics

This course is designed to give the student a basic understanding and working knowledge of operating as a 2 or 4 officer team. So often we train as an individual, where we have our own space and we are responsible for our own actions; yet once in the field we have other officers on scene or civilians right there with us. This course will focus on shooting as pairs, dominating space, fighting around your partner and communication.

Student Required Equipment: Duty Belt containing at least Duty Handgun and holster, 3 magazines, mag pouch, wrap around ballistic eye protection, ear protection, brimmed style cap, 300 rounds of ammunition (No reloaded ammunition). Optional: Patrol Gloves.