

Women of Law Enforcement

**10TH ANNUAL
CONFERENCE**

2023

18-22

SEPTEMBER

BOB BOLEN PUBLIC SAFETY COMPLEX
FORT WORTH, TEXAS



Justification Kit

WOMEN

of Law Enforcement

OUR MISSION

WHAT IS WOLE?

The annual conference provides an opportunity for female law enforcement professionals to learn amongst peers. By surrounding females, with other females, we cultivate an environment built specifically with them in mind.

The conference is designed to build leaders and to help women overcome common challenges they may face in a controlled, encouraging setting. Through the specialized course design, attendees are met with intentional, and practical tools to take back to their agencies.

As women of law enforcement, we **respect** those that have paved the way before us and we **inspire** those that will follow us. We build **strength** not only in ourselves but those we surround. Together, we **empower** confident, resilient women of law enforcement.



CONFERENCE BENEFITS

- Both sworn and professional staff learning tracts
- Over 60 different sessions covering over 30 different topics
- Hands-on, scenario based defensive tactics and firearms
- Networking with a group of over 500 participants and instructors spanning all ranks and specialties

“It means the WoLE Conference is doing what I believe Carrie has strived for... inspiring female law enforcement to believe they are capable of anything, to provide networking and support beyond our agencies, and increasing the number of qualified females in admin positions throughout the country.”
- Sarah Borchers, Sunnyvale PD

WHO SHOULD COME?

The conference is ever changing, with new content added each year.

The goal of the Women of Law Enforcement is to prepare both sworn and professional staff to become driven leaders in their fields. Each professional will leave with valuable resources and connections to benefit both the individual and their department.



Est. 2014

Women of Law Enforcement[®]

Respect. Inspire. Strengthen. Empower.

In an effort to further develop myself professionally in my law enforcement career, I am requesting to attend the Women of Law Enforcement Conference. This year's conference will be held at the Bob Bolen Training Center in Fort Worth, TX on September 18-22, 2023. The event provides an opportunity for law enforcement members, both sworn and professional staff, to choose from over 60 break-out sessions covering over 30 topics and incident debriefs taught by some of the best instructors and subject matter experts in the profession. Topics include leadership, investigations, officer safety and wellness, and more. Debrief presentations will provide a look at recent, real-world incidents, analyzing lessons learned and equipping me with best practices moving forward. In addition to the break-out sessions, there will be a series of tactical and hands-on scenario-based training, as well as several firearms courses.

In prior years, the event welcomed nearly five hundred attendees from across the United States. This networking opportunity will allow me the chance to cultivate meaningful relationships and let me gain insight into common challenges faced in the profession. The conference also provides connections with law enforcement companies, showcasing advancements in products and services in the ever-changing profession.

As I look forward to my goals of developing myself professionally, the conference proves to be a valuable use of my time and will directly benefit the agency and our community. Thank you for your consideration.



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**BOB BOLEN PUBLIC SAFETY COMPLEX
FORT WORTH, TEXAS**

✓ **Firearms**

✓ **Defensive Tactics**

✓ **Force on Force**

✓ **Leadership Development**

AND MORE! Up to 36 TCOLE hours

This year includes FIVE days of hands-on training and networking for both sworn and professional staff!



JIMMY PERDUE
NRHPD CHIEF | TPCA PRESIDENT
Opening Day Speaker



ANN CARRIZALES
USMC VET | TEXAS LEO
Closing Day Speaker

Hotel Options:

- Courtyard Marriott - Stockyards
- Hyatt Place - Stockyards
- Springhill Suites - Stockyards

REGISTRATION OPENS APRIL 1ST!

**\$400
PER PERSON**

BOOK & SAVE

Group discounts available
for 4+ - \$350/per person



www.wole.info



[@womenoflawenforcement](https://www.facebook.com/womenoflawenforcement)

2023 CONFERENCE AGENDA

SEPTEMBER 18-22, 2023

Bob Bolen Public Safety Complex - 505 W. Felix St. - Fort Worth, TX - 76115

MON
SEPT
18

0700 Check-in
0900 Opening ceremonies; Guest Speaker
1200 Lunch (provided)
1300 DAY 1 Afternoon Breakout Sessions
1700 Dismiss
1800 Welcome Night (location TBD)

TUE
SEPT
19

0800 DAY 2 Morning Breakout Sessions
1200 Lunch (provided)
1300 DAY 2 Afternoon Breakout Sessions
1700 Dismiss

WED
SEPT
20

0800 DAY 3 Morning Breakout Sessions
1200 Lunch (provided)
1300 DAY 3 Afternoon Breakout Sessions
1700 Dismiss

THU
SEPT
21

0800 DAY 4 Morning Breakout Sessions
1200 Lunch (provided)
1300 DAY 4 Afternoon Breakout Sessions
1700 Dismiss
1800 Motorola Hospitality Night (location TBA)

FRI
SEPT
22

0800 Venue open
0900 Award Presentation; Guest Speaker
1200 Closing remarks
1300 Certificate pick-up; Dismiss

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Women of Law Enforcement	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input checked="" type="checkbox"/> Other (see instructions) ► 501(c)(3) Non-profit organization	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
	5 Address (number, street, and apt. or suite no.) See instructions. P.O. Box 822934	Requester's name and address (optional)
	6 City, state, and ZIP code North Richland Hills, TX 76182	
	7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
			-				-		
or									
Employer identification number									
8	2		-	5	0	6	4	6	0

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ► <i>Carrie White</i>	Date ► 01/03/2023
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.